DEI Learning Resources
Diversity, Equity, Inclusion

CMS
CENTERS FOR MEDICARE & MEDICAID SERVICES

The following resources can serve as a reference for how you can continue to foster inclusion and fairness within OIT.

▶ YouTube

- Diversity, Equity, and Inclusion
- Humanize Diversity and Inclusion
- Diversity is Being Invited to the Party: Inclusion is Being Asked to Dance

TED Talks

- How to Foster True Diversity and Inclusion at Work
- How Diversity Makes Teams More Innovative
- Be a Better Ally in the Workplace

Podcasts

- Inclusion in Progress
- Still Processing
- The Diversity Gap
- Diversity Beyond the Checkbox
- Crescendo Chats: Scaling Diversity & Inclusion

Articles

- The Diversity and Inclusion Revolution
- The Six Signature Traits of Inclusive Leadership
- To Keep Customers And Talent, You Must Invest In Diversity, Equity And Inclusion As A Business Strategy

"The OIT DEI Coalition conveys the purpose and direction of our leadership's commitment to fostering a diverse and inclusive workspace. Our DEI initiatives include bringing awareness, fostering mentorships, developing a solid community of practice, and ensuring alignment to our overall CMS DEI strategy. Through our leadership support, individual commitment, and the development of sustainable practices, I believe this work can create opportunities to modify barriers, access, and exposure and ultimately inspire others to answer the call to become a DEI Agent for change."

- Ann Turner (CMS/OIT), Division of IT Oversight and Governance (DIOG) Deputy Director